

44. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics

(Numbers in thousands)

Characteristic	2009				
	Workers paid hourly rates				
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
Number				Percent of hourly-paid workers	
AGE AND SEX					
Total, 16 years and over	72,611	2,592	980	3,572	4.9
16 to 24 years	14,389	1,229	508	1,737	12.1
25 years and over	58,222	1,363	472	1,835	3.2
Men, 16 years and over	35,185	990	368	1,358	3.9
16 to 24 years	7,045	460	214	674	9.6
25 years and over	28,140	530	154	684	2.4
Women, 16 years and over	37,426	1,603	612	2,215	5.9
16 to 24 years	7,344	769	295	1,064	14.5
25 years and over	30,082	833	318	1,151	3.8
RACE, HISPANIC OR LATINO ETHNICITY, AND SEX					
White, 16 years and over	58,633	2,094	763	2,857	4.9
Men	28,873	774	300	1,074	3.7
Women	29,760	1,320	463	1,783	6.0
Black or African American, 16 years and over	9,269	327	168	495	5.3
Men	4,038	142	50	192	4.8
Women	5,231	185	117	303	5.8
Asian, 16 years and over	2,718	96	21	117	4.3
Men	1,258	41	6	47	3.8
Women	1,460	55	15	70	4.8
Hispanic or Latino ethnicity, 16 years and over	12,740	439	183	622	4.9
Men	7,291	210	80	291	4.0
Women	5,449	229	102	331	6.1
FULL- AND PART-TIME STATUS AND SEX ¹					
Full-time workers	52,454	952	320	1,273	2.4
Men	28,388	442	137	579	2.0
Women	24,066	511	183	694	2.9
Part-time workers	20,027	1,625	656	2,281	11.4
Men	6,721	540	229	768	11.4
Women	13,307	1,085	428	1,513	11.4

¹ The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

NOTE: The prevailing Federal minimum wage was \$6.55 per hour from January 2009 to July 23, 2009. Beginning July 24, 2009, the prevailing Federal minimum wage increased to \$7.25 per hour. Data are for wage and salary workers. All self-employed persons are excluded regardless of whether their business are incorporated. The

data refer to a person's earnings on the sole or principal job, and pertain only to workers who are paid hourly rates. Salaried workers and other nonhourly workers are not included. The presence of workers with hourly earnings below the minimum wage does not necessarily indicate violation of the Fair Labor Standards Act, as there are exceptions to the minimum wage provisions of the law. In addition, some survey respondents reported hourly earnings below the minimum wage even though they earned the minimum wage or higher. Updated population controls are introduced annually with the release of January data.